

REGULAR MEETING OF THE NEW BEDFORD SCHOOL COMMITTEE ~MINUTES~

PRESENT:

MAYOR MITCHELL, MR. AMARAL, MR. COTTER, DR. FINNERTY (arr. at 6:15)

MR. LIVRAMENTO, MR. NOBREGA, MR. OLIVEIRA (arr. at 7:10)

ABSENT:

NONE

IN ATTENDANCE:

DR. DURKIN, DR. DEFALCO, MS. EMSLEY, MS. BETTENCOURT, MR. O'LEARY,

MR. CARVALHO, MR. TETREAULT, MRS. DUNAWAY (Recording Secretary)

The School Committee Student Representative, Gina Connor, was in attendance.

Approval of Minutes: (Supporting documents labeled "3")

The Committee voted UNANIMOUSLY, on a motion by Mr. Livramento and seconded by Mr. Amaral, to accept the following meeting minutes as presented:

• Regular Meeting: July 11, 2016

Superintendent's Report (Dr. Durkin):

(Supporting documents labeled "4")

District Update

Dr. Durkin listed the start dates for school openings: Hayden McFadden 8/17, Gomes 8/24, Parker 8/30 and the remainder of the district, 8/31.

Convocation for staff is 8/29 with Professional Development to follow that afternoon and again on 8/30 for most of the district.

An update on the renovations and facility upgrade at Hayden McFadden School was given by Mr. O'Leary. He informed the Committee that the window project was partially finished and that all four schools would be completed with the temporary windows by September or later. Mr. O'Leary continued that by January, the temporary coverings will be removed and the windows will be installed. The new boilers scheduled for installation will be in place before the cold weather arrives.

At this time, Dr. Finnerty arrived at the meeting.

Mr. Cotter asked about possible asbestos in the window casings. Mr. O'Leary said all safety protocols were, and are being followed by the construction companies involved in the installations.

Adult and Continuing Education – Dr. Durkin delivered clarification to information they received at
the July meeting in regard to the restructuring of the Adult Education program. Dr. Durkin explained
that the ABE and ESOL programs were never going to be realigned or restructured. The focus is the
restructuring of the evening extension program so students can have consistency with a full year
program. She went on to explain that this will positively affect the graduation rate and give credit
recovery opportunities for students seeking a pathway to graduation.

The restructuring will include the program changing to full-year with a Director, currently working 10 months at a salary of \$92K (and additional salary derived from grant funding for a summer program) to a full year manager rols at \$100K. The Unit A facilitator position would be changed to a Unit B coordinator position. The evening school principal and teacher positions would not be changed. Dr. Durkin went on to announce that the current Director was offered, and has accepted, the Adult Education Manager position. The program is currently run well but it warrants consistency with a full year program.

To a question by Mr. Amaral, Dr. Durkin responded that there will be no added cost due to the restructuring. She also answered Mr. Livramento's inquiry by stating there will be no cost for credits for New Bedford residents.

Dr. DeFalco responded to Mr. Cotter's question by stating that the average age of students attending the program is 21.

NBHS: Core Values Statement: New England Association for Schools and Colleges (NEASC)

Ms. Coelho, Headmaster at New Bedford High School, addressed the Committee. She explained that during the 2015-16 academic year, the NEASC Standard 1 — Core Values, Beliefs and Learning Expectations Committee, comprised of NBHS teachers, support staff and administrators engaged in a year-long process of developing and adopting the NBHS Core Values, Beliefs and 21st Century Learning Expectations. Student and parents were also involved by providing their input as well. This work is part of the process leading up to the decennial visit by NEASC in the spring of 2017. She went on to explain that as part of the process, the School Committee had to vote to formally accept these Core Values.

Ms. Coelho reviewed the proposal with the Committee as follows:

Beliefs about Learning

As we keep the Tradition of Excellence alive at New Bedford High School:

Our students...

- are powerful, critical readers, writers, listeners, observers, learners, and thinkers who are college and career ready in the digital age
- have a physically, emotionally, and socially safe environment conducive to teaching and learning
- communicate and collaborate effectively within a community of diverse cultures

Core Values



21st Century Learning Expectations

Whalers will...

- · demonstrate strong literacy skills
- engage in creative problem solving and critical thinking
- collaborate and communicate effectively
- have respect for themselves, their peers, and the environment
- participate in community organizations, enrichment opportunities, and community service

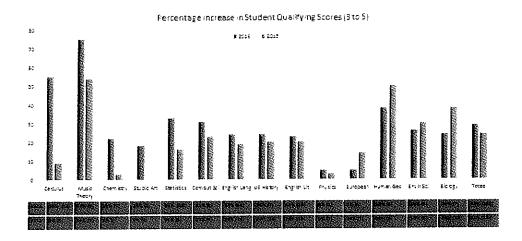
Committee members commented that they were pleased that the process included the whole NBHS community.

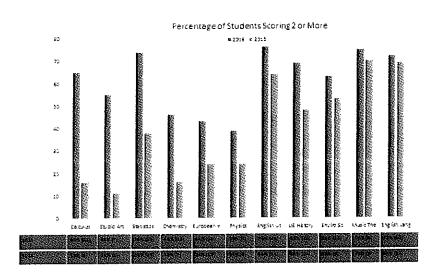
On a motion by Mr. Livramento and seconded by Mr. Amaral, the Committee voted UNANIMOUSLY to accept the Core Values, Beliefs and 21st Century Learning Expectations for New Bedford High School.

• NBHS: Advanced Placement Update – Ms. Coelho and Mr. McNiff, Grade 11 & 12 Principal addressed the Committee with an Advanced Placement Overview as follows:

Advanced Placement Overview

- We saw growth in the majority of AP courses, with movement of scores into qualifying (3-5), as well as decreasing the percentage of students receiving a score of 1 on the exam.
- We saw significant increases in Calculus and Chemistry in both the number of students achieving qualifying scores and the percentage of students receiving qualifying scores.
- . We have 47 students signed up to begin the AP Capstone program in its first year.
- We have scheduled more Saturday Sessions for New Bedford High School, so now five (5) out of the nine (9) Saturday Sessions will be held at NBHS.





Ms. Coelho stated that even with a "2" on a student record, it demonstrates that a student took a risk versus not taking an AP class.

Ms. Coelho maintained that the significant increase was due in part to scheduling more sessions at New Bedford High School and having students sign a contract indicating participation commitments. She also commented that The College Board awarded Capstone designation to NBHS — one of 11 schools in Massachusetts given this distinction. Two Capstone courses will be offered this school year: AP Capstone Seminar and AP Capstone Research. Successful students with two Capstone and four AP classes will graduate with a Capstone diploma.

A discussion ensued related to the AP classes and thoughts on increasing enrollment.

Public Comment

- Jen Duarte Upset with the School Committee and District
- Lynda Gordon Concern over transportation for pre-school students

Business Office Report (Mr. O'Leary): (Supporting documents labeled "6A"):

Mr. O'Leary stated that there was a month of limited activity due to the new fiscal year. Most cost centers had entries related to supplies to start the new fiscal year.

Mr. O'Leary gave a summary of the transfers that needed the approval of the Committee. He explained that most were related to pre-buying materials and enrollment/classroom changes.

Org Fo	unc Obj	Description	Org	Func	Obj	Description	Amount	Reason
	 2430 5400	NBHS Classroom Supplies	50538443	5300	520004	NBHS Lease of Equipment	4,727	New copier leases. Will save money on ink
21333080 24	2410 5800	DW Textbooks Envision	10539510	2305	511110	Pacheco Teacher Salary	50,000	Addition Classroom due to enrollment
21333080 24	2410 5800	98 DW Textbooks Envision	04539510	2305	511110	Carney Teacher Salary	50,000	Addition Classroom due to enrollment
21333080 24	2410 5800	8 DW Textbooks Envision	12439511	2305	511110	Renaissance Sped Teacher Salary	50,000	Special Ed Teacher due to student needs
21333080 24	410 5800	8 DW Textbooks Envision	06339510	2305	511110	Gomes Teacher Salaries	90,000	2 teachers formerly through Kindergarten Grant
21333080 24	410 5800	8 DW Textbooks Envision	01039531	2330	511110	Ashley Paraprofession al Salaries	40,000	2 paras formerly through Kindergarten Grant
25435441 24	410 5200	4 Tech Maintenance Contracted Svs	07539510	2305	511110	Hathaway Teacher Salaries	45,000	1 teacher formerly through Kindergarten Grant
25435441 24	410 52000	4 Tech Maintenance Contracted Svs	12339532	2330	511110	Pulaski Paraprofession al Salaries	23,000	1 para formerly through Kindergarten Grant
25435441 44	450 52000	4 Tech Maintenance Contracted Svs	14039531	2330	511110	Winslow Paraprofession al Salaries	25,000	1 para formerly through Kindergarten Grant
25435441 44	450 52000	4 Tech Maintenance Contracted Svs	14038420	2330	511110	Keith Clerical Salaries	30,000	1 Additional Clerk added
25435441 44	450 52000		04539532	2210	511110	Carney Paraprofession al Salaries	60,000	3 Additional paras positions to meet IEPS's
25435441 44	450 52000	4 Tech Maintenance Contracted Svs	02039531	2305	511110	Campbell Paraprofession al Salaries	60,000	3 Additional paras positions to meet IEPS's

01539550	2430	540005	Brooks Classroom Supplies	01538441	5300	520004	Lease of Equipment Brooks	1,805	Lease of copy machine, budgeted in wrong line
51038440	3600	520004	School Security Trinity Contracted Serv	51038442	5300	520004	Lease of Equipment Trinity	646	Lease of copy machine
51538440	3600	520004	School Security Whaling city Contracted Serv	51538480	2210	580008	Principal Whaling City Equipment	2,484	Purchase of 2 way radios
51539550	2430	540005	Classroom Supplies Whaling City	51538442	5300	520004	Lease of Equipment Whaling City	1,871	Lease of copy machine

The Committee voted UNANIMOUSLY, on a motion by Mr. Amaral and seconded by Mr. Livramento to approve the above listed transfers. (Supporting document "6A")

The Committee voted UNANIMOUSLY, on a motion by Mr. Oliveira and seconded by Mr. Amaral, to accept the Business Office Report.

Personnel Report (Ms. Emsley) (Supporting document labeled "6B")

Ms. Emsley reviewed the personnel report with the Committee. She reported that there were 123 appointments since the last personnel report in July. There were also four retirements and 17 resignations.

Ms. Emsley also stated that 23 vacancies remained in the district.

To a question by Mr. Cotter, Ms. Emsley responded that all art, music, phys. ed. positions have been filled. She also stated that each school has at least one building-based substitute.

The Committee voted UNANIMOUSLY, on a motion by Mr. Nobrega and seconded by Mr. Livramento, to accept the Personnel Report.

School Committee Reports: Several members gave reports.

Mr. Cotter began to comment on an issue he had involving the Superintendent that he commented on at the July 11 School Committee meeting. Dr. Finnerty brought up a *point of order* to the chair, stating that the issue was already brought up at the last meeting. Mr. Nobrega stated that if suggested, he would vote against it being on the agenda as it was a matter that should be discussed between Mr. Cotter and the Superintendent.

Mayor Mitchell suggested that this issue be put to a vote and stated that he would use Mr. Nobrega's comments as a motion to keep the item off the agenda. It was seconded by Mr. Livramento. Mr. Nobrega asked for clarification of what a "yes" vote indicated. Mayor Mitchell explained that a "yes" vote would be to keep the item off the agenda.

Mr. Amaral, on the question, stated that he felt this was a distraction and suggested that the item be discussed to finally put the matter to rest.

The roll call vote was as follows:

Mayor Mitchell – Yes Mr. Amaral – No Mr. Cotter – No Mr. Livramento - Yes

Mr. Nobrega – Yes Dr. Finnerty – Yes

Mr. Oliveira - Yes

5 – Yeas 2 – Nays 0 – Absent

The Student Representative gave her report.

NEW BUSINESS

Zeb Arruda, Commissioner of the City's Department of Public Infrastructure addressed the Committee in regard to easements that are needed to complete construction work along Route 18 (JFK Highway). (Supporting documents labeled "7A").

- 1. On a motion by Mr. Nobrega and seconded by Dr. Finnerty, the Committee voted UNANIMOUSLY to authorize the Chairman to execute the "Right of Entry Without Prejudice", granting temporary access to the portion of City of New Bedford Assessor's Map 37, Lot 48 shown as TE-085 on a plan entitled "Permanent Easement Plan of Land, JFK Highway and Griffin Court, New Bedford, MA (Bristol County)", dated July 19, 2016, prepared by Surveying and Mapping Consultants, Inc., 325 Wood Road, Braintree, MA. (Supporting document 7A-1)
- 2. On a motion by Mr. Nobrega and seconded by Dr. Finnerty, the Committee voted UNANIMOUSLY to waive its rights, pursuant to M.G.L. c. 79, § 7A, to an appraisal and to damages, relating to the permanent easement shown as PE-07 on a plan entitled "Permanent Easement Plan of Land, JFK Highway and Griffin Court, New Bedford, MA (Bristol County)", dated July 19, 2016, prepared by Surveying and Mapping Consultants, Inc., 325 Wood Road, Braintree, MA. (Supporting document 7A-2)

The roll call vote was as follows:

Mayor Mitchell – Yes Mr. Amaral – Yes Mr. Cotter – Yes Mr. Livramento - Yes Mr. Nobrega – Yes Dr. Finnerty – Yes

Mr. Oliveira - Yes

7 - Yeas 0 - Nays 0 - Absent

On a motion by Mr. Oliveira and seconded by Mr. Amaral, the Committee voted UNANIMOUSLY to waive the second reading and approve the following policies to adopt/amend/omit. (Reviewed and approved by the Policy Sub Committee as part of the district's ongoing revision of the complete policy manual. This project is in consultation with the Massachusetts Association of School Committees (MASC)) (Supporting Documents labeled 7B):

SECTION IB-IHD INSTRUCTION

IB	ACADEMIC FREEDOM - No change				
IC/ICA	SCHOOL YEAR/SCHOOL CALENDAR – Amend				
ICA	SCHOOL CALENDAR (NB) Eliminate				
ID	SCHOOL DAY – Amend				
ΙE	ORGANIZATION OF INSTRUCTION - Amend				
IGA	CURRICULUM DEVELOPMENT - Amend				
iGB	SUPPORT SERVICES PROGRAMS - Adopt				
IGD	CURRICULUM ADOPTION - Amend				
IGD-E	CURRICULUM PROCESS (NB) - Eliminate				
IHA	BASIC INSTRUCTIONAL PROGRAM - Amend				
IHA-R	BASIC INSTRUCTIONAL PROGRAM (NB) - Eliminate				
IHAE	PHYSICAL EDUCATION - Amend				
IHAG	MUSIC EDUCATION - Eliminate				
IHAI	OCCUPATIONAL EDUCATION – No Change				
IHAM	HEALTH EDUCATION - Amend				
IHAM-R	HEALTH EDUCATION - No Change				
IHAMA	PARENTAL NOTIFICATION RELATIVE TO SEX EDUCATION - Amend				
IHAMB	TEACHING ABOUT DRUGS, ALCOHOL, AND TOBACCO – Further Review				
IHB	SPECIAL INSTRUCTIONAL PROGRAMS AND ACCOMMODATIONS - Amend				
IHBA	PROGRAMS FOR STUDENTS WITH DISABILITIES – No Change				
IHBAA	OBSERVATIONS OF SPECIAL EDUCATION PROGRAMS – No Change				
IHBD	COMPENSATORY EDUCATION - Amend				
IHBEA	ENGLISH LANGUAGE LEARNERS - Further Review				
IHBF	HOMEBOUND INSTRUCTION – Adopt				
IHBG	HOME SCHOOLING – Amend				
IHBG-R	HOME SCHOOLING - Eliminate				
IHBGA	HOME EDUCATED STUDENTS/ATHLETIC ELIGIBILITY - Adopt				
IHBGB	INTERSCHOLATIC ATHLETICS (NB) – Eliminate				
IHBH	ALTERNATIVE SCHOOL PROGRAMS - Further Review				
IHCA	SUMMER SCHOOLS - Further Review				
IHCDA	DUAL ENROLLMENT (NB) - Eliminate				
IHD	ADULT EDUCATION PROGRAMS (NB) – Eliminate				

On a motion by Mr. Livramento and seconded by Mr. Amaral, the Committee voted UNANIMOUSLY to declare, in accordance with School Department Policy DN-R, a recommended list of surplus property located at Ashley School. (Supporting document "7C")

At 7:55 P.M., on a motion by Mr. Livramento and seconded by Mr. Oliveira, the Committee voted to go into Executive Session for the following:

- To discuss strategies in regard to litigation
- To discuss strategies with respect to negotiations with union personnel:
 - Unit A New Bedford Educators Association
 - Unit B New Bedford Educators Association
 - New Bedford Federation of Paraprofessionals
 - American Federation of State, County and Municipal Employees (AFSCME)

The roll call vote was as follows:

Mayor Mitchell – Yes
Mr. Amaral – Yes
Mr. Cotter – Yes
Mr. Livramento - Yes
Mr. Nobrega – Yes
Dr. Finnerty – Yes

Mr. Oliveira - Yes

7 – Yeas 0 – Nays 0 – Absent

Respectfully Submitted by,

Lisa P. Dunaway

Recording Secretary

Reviewed by,

Pia Durkin, Ph.D.

Superintendent, Secretary/School Committee